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**2<sup>°</sup> 3ı4fl/**<sup>~</sup> Project Manager

. fl″ ( ° °! ‴ Worcestershire Children First

/ "`**5fl**" I" "'! Education and Early Help

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Keep it Green, Keep it on the Screen

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The project is a school organisational change and does not affect individual pupils

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e.g. a person belonging to a particular age group (for example 18 – 30-year olds).

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e.g. A person has a disability if she or he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

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e.g. The process of transitioning from one gender to another.

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e.g. Marriage is a union between a man and a woman or between a same-sex couple. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favourably than married couples (except where permitted by the Equality Act).

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e.g. Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.

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e.g. Refers to the protected characteristic of race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins.

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e.g. Religion refers to any religion, including a lack of religion. Belief refers to any religious or philosophical belief and includes a lack of belief. Generally, a belief should affect your life choices or the way you live for it to be included in the definition.

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e.g. Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes.

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e.g. Any preventable, unfair & unjust differences in health status between groups, populations or individuals that arise from the unequal distribution of social, environmental & economic conditions within societies.

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The primary school will continue to operate. The current governor led nursery will be incorporated into the school organisation. There is no change in number of pupils or nursery places.

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