

2NQ79UV9QU>@R9[!NWL7@F[
L[4OOG@74V4@NL[VW0[K9L3Q4R8M@NM[WL89S[09@V@NMU[[4LW[N:[V>9[
U9V@NL[[N:[V>9[!NKKNLU[7V[@M[M[5[99L[8[289[8[9G9Y4X/L8[U>
98<9C9N[V>9[4704NMZ@L<[K4OU[

"9U00@M[M[4L8@M[7GW8@M<[:WFF[488R9UU[4M8[ONUV7N89 [[OQN
011(2%/1%[# /)2./!%01%/,"]+"%//,2 [2./!%01%/2/[%8[4U[U>NYL[98<98[C
NL[OF4L[

(+"[1[-%[/%%[(%+{)"%//,2 [2./!%01%/[L94Q9UV[ONUV7N89[2/[& [4U
Q98[NL[OF4L[

% 1,+0[# /)[+"["8+)\$(("[+!%5/!%[(+% [1)"% /1,+ ["/,)12)!%2/[+2[4U[
98<98[Q98[NL[OF4L[

",5"(%[\$ 1%0[# /) [-%/0%,7%5-1,+[0+,"5/3 [2./!%01%/[2/[+/[4U[U>NYL
98<98[Q98[NL[OF4L[

[!1,+[!,11 5%+"["8+)\$(("[+!%5/!%[(+% [1)"% /1,+ ["/,)12)!%2/[+2[4U[
98<98[Q98[NL[OF4L[

+4K9NV[900?24Q8[NR["@UVQA7V[A[@Y[AJ@?VW?9V[98L[8
19[V9K9LV[Y4U[ULW6KFA0P/98[UW04 °[>

4K[VN[OK[*NM #R@ [
-J94U9[Q@L<[[[@L[48X4M79[VN[4RS4M<9[4M[4OONCMVK9LV
0@<M98[NL[69>4G:[N!NWL[VZ9UW79@G?AR9[

)QNLZ[Q9Z4[OOA[0<79R[["4V9 [