

1.2 Responsibility

Directorate/Organisation

People

Service Area

Communities

1.3 Specifics

Project Reference (if known)

N/A

Intended Project Close Date*

December 2023

1.4 Project Part of a Strategic Programme

Is this project part of a strategic programme?

No

2 Organisations Involved

Please identify the organisation(s) involved:

Worcestershire County Council

Details of contributors to this assessment:

Name	Pauline Harris
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3.0 Who will be affected by the development and implementation

Please identify group(s) involved:

Service User

Carers

Visitors

Staff

Information and evidence reviewed

What information and evidence have you reviewed to help inform

should also be noted that all residents are aged over 80 years of age. And the same processes and due regard will be place for any pregnant staff or those on maternity leave during this project.

Race including travelling communities

Potential neutral impact selected.

Explanation of your reasoning:

All residents, regardless of their race or ethnicity will be equally protected and cared for during this work, care given will remain equal for all residents. Therefore neither a positive or negative impact will be considered due to this characteristic.

Religion and belief

Potential neutral impact selected.

Explanation of your reasoning:

All residents, regardless of their religion or belief will be equally protected and cared for during this work, care given will remain equal for all residents. Therefore neither a positive or negative impact will be considered due to this characteristic. Any access to prayer or quiet room facilities will not be impacted.

Sex

Potential neutral impact selected.

Explanation of your reasoning:

All residents, regardless of their sex will be equally protected and cared for during this work, care given will remain equal for all residents. Therefore neither a positive or negative impact will be considered due to this characteristic.

Sexual orientation

Potential neutral impact selected.

Explanation of your reasoning:

All residents, regardless of their sexual orientation will be equally protected and cared for during this work, care given will remain equal for all residents. Therefore neither a positive or negative impact will be considered due to this characteristic.

5 Characteristics - Public health

Other vulnerable and disadvantaged groups

Potential neutral impact selected.

Explanation of your reasoning:

N/A

Health inequalities

Potential neutral impact selected.

Explanation of your reasoning:

N/A

Social and economic

Potential neutral impact selected.

Explanation of your reasoning:

N/A

Physical health

Potential neutral impact selected.

Explanation of your reasoning:

N/A

Mental health and wellbeing

Potential neutral impact selected.

Explanation of your reasoning:

N/A

Access to services

Potential neutral impact selected.

Explanation of your reasoning:

N/A

6 Actions to mitigate potential negative impacts

Risk identified

There is a risk that residents may be disrupted during the building works

Actions required to reduce/eliminate negative impact

The service has retained capacity so that residents can be moved, wing by wing to accommodate a phased approach to building works

Who will lead this action

Registered Manager And Project Manager

Timeframe

approximately 6 months

How will you monitor these actions?

Professional project management being assigned to oversee the works. Phased approach agreed with builders, all work will be overseen and managed in line with building regs etc.

7 When will you
