

WHEN SHOULD YOU CONTACT THE LADO?

You should contact the LADO within 1 working day of an incident arising where it appears that an allegation or concerns about a person who works with children, has:

- › Behaved in a way that has harmed a child or may have harmed a child.
- › Possibly committed a criminal offence against or related to a child.
- › Behaved in a way that indicates they may pose a risk to children.
- › Behaved or may have behaved in a way that indicates they may not be suitable to work with children (education staff)

The Safeguarding Lead in your organisation will need to assess whether to contact the LADO prior to discussing the concern with the individual, this will be assessed on an individual basis and should not happen if this will increase the level of risk to a child/ren. If the assessment determines that the level of



WHAT HAPPENS WHEN YOU CONTACT THE LADO?

When you make a referral to the LADO, they will contact you as referrer to give you initial advice and guidance, you will also receive a response to your referral in writing either via secure email, portal or post.

In some cases, the Allegations may mean a Position of Trust Meeting is convened, this is independently chaired by the LADO and a record of this meeting will be provided to those in attendance. The LADO will:

- Advise employers/organisations on how to monitor and support the accused member of staff or volunteer during the process
- Monitor how the allegation impacts on other children and on the accused person and whether the allegation is part of a wider investigation

All LADO activity will be recorded securely on Children's Social Care Liquid Logic system.

FAMILY FRONT DOOR:

There may be a separate referral made to the Family Front Door to consider child protection enquiries in respect of connected children, you may then be involved with these enquiries in respect of attending a Strategy Discussion.

WHAT HAPPENS AT THE END OF THE POSITION OF

